



# Carolina United Soccer Association, Inc.

## I. Introduction:

CUSA conducts annual tryouts/evaluation to identify proper player placement and to form teams for the upcoming competitive soccer season. The goal of the tryout/evaluation process is to:

- 1) create competitive teams
  - 2) promote and encourage participation
  - 3) hold a fair and open process
  - 4) comply with NCYSA tryout policy
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## II. Tryout/Evaluation Policy

The following are the tryout points of emphasis:

1. The tryouts/evaluation process is administered by the Evaluation Committee and the director of coaches in conjunction with the direct support of CUSA's coaching staff. The coaching staff will evaluate the players.
  2. Parent coaches shall not evaluate their children
  3. Parents are not permitted on the field
  4. Parents should pre-register their child (a future goal)
  5. All players must have soccer safety equipment e.g. shin guards etc...
  6. All players are assigned a tryout number
  7. Players wear generic workout clothing (to keep a fair atmosphere returning players shouldn't have on their team shirts to ID them current members and to include ODP etc...)
  8. All players must attend at least one (1) tryout to be considered for the team. If that player misses tryouts it will be determined by the DOC on a case by case basis).
  9. Players trying out who want to play "up" must attend their own age group tryout, as well as, the older age group in which they wish to play "up."
  10. Assistant coaches or managers (when possible) will run the tryouts while the head coach evaluates the players in their age group.
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## III. Tryout Procedure

- A. Pre-Tryout/Evaluation Organization
- B. The Committee:

The creation of the Evaluation Committee--the committee will consist of the most experienced coaches in the club to include:

- 1) Director of coaches
- 2) Classic coaches
- 3) Coaches with USSF 'E' License (equivalent) or above

#### C. Time table:

A workable tryout schedule should be created by the board/committee. Tryout dates should be set by end of March for the fall season and September for the spring season. The committee should meet at least one (1) month prior to the tryouts to work out a specific tryout schedule and drills. As the club grows it may become necessary to add dates and to separate recreational, challenge and classic tryouts.

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#### IV. Coach's meeting:

Prior to tryouts, a coaches meeting will be conducted to discuss the evaluation process to:

1. Ensure all coaches are familiar with CUSA tryout policy
  2. Ensure a uniform system of ranking
  3. Review any alterations to procedures
  4. Target key players and age groups
  5. Review CUSA's club philosophy
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#### V. Player/Team ranking:

Prior to the tryout the coaches (mainly classic coaches) should rank their players before and submit that list to the Evaluation committee/DOC prior to the tryouts. The information should be derived from watching the player during the competitive season of play.

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#### VI. Evaluation Process:

The first order of business is to ensure that the evaluation process is fair, open and impartial. The idea of the tryouts is to identify all players who have registered and participated. All participants must be registered and fees paid. Because CUSA is a community-based organization, the priority is encouraging as many players possible to participate in the tryouts and to eventually place those players on a team that matches their skill level.

The key to a successful, fair tryout process are the club coaches who will perform the following duties:

1. Coaches are a major part of the tryout process by field set up, bringing equipment and breakdown
  2. Coaches will evaluate all players at tryouts by the scale provided by the Evaluation Committee/DOC
  3. Enforces club policy by ensuring parents are not on the field during tryouts and avoiding anything that may be viewed as not being impartial
  4. Assist collating tryout data
  5. Ensure that all players are fairly evaluated
  6. Check with all players to ensure parents are in the area.
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#### VII. Team Selection/placement process

IAW CUSA bylaws, the DOC will oversee and supervise player placement. Players shall be placed on teams at the discretion of the DOC and his/her designees (designees are the coaches). Players shall be placed on a team that is most appropriate to their skill, ability, age and in some cases gender. Placement of players may include recreational, challenge and classic. Players may play up age groups at the discretion of the DOC and with the advice of the coaching staff. If a player and their parents choose not to participate on a certain team e.g. classic, challenge and elect to play do on a less competitive team that player may do so under the following circumstances of priority:

1. They must fill the roster of the team in their own age group
2. If their age group team is full then they may be considered for the older age group.